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Shri Mahaveer College

(Affiliated to the University of Rajasthan) A Co-educational English Medium PG College

Effective Welfare Measures

Neelin IQAC Co-ordinator Shri Mahaveer College



SHRIMAHAVEER COLLEGE (Affiliated to the University of Rajasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261



(Affiliated to the University of Rajasthan) A Co-educational English Medium PG College

EFFECTIVE WELFARE MEASURES

S. No.	Particulars	Remark
1.	Teacher's Day Celebration	Celebrated Annually
2.	Awards/Recognition to Teachers	As per Institute Policies Rules and Regulations
3.	Gym Facility	Facility Within Campus
4.	Free Internet and Wi-Fi Facility	Free Internet and Wi-Fi Facility
5.	Fee Waiver Policy for Employees Ward	As per Institutional Policy
6.	Financial Support- Participation in FDP/Conferences	Vouchers (Sample)
7.	Leave Rules	As per Institutional Policy
8.	Flexible Working Hours	As per Institutional Policy
9.	Employees Provident Fund (PF)	As per Institutional Policy
10.	Employees' State Insurance Corporation (ESIC)	As per Institutional Policy
11.	Gratuity	As per Institutional Policy
12.	Faculty Group Insurance	As per Institutional Policy
13.	Centralized Reprography facility (Xerox) for Teaching & Non-Teaching Staff	As per the issue of slips by HoDs

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Teacher's Day Celebration

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Teacher's Day Celebration on 5th September'2023 organized by the Governing Council for Teaching and Non-teaching staff of the institution. This is an annual practice of the institution in which all the employees of the organization are felicitated, a cultural programme is organized and is followed with lunch, warmly hosted by the management dignitaries.

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Awards/Recognition to Teachers

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Dr. Neha Gangwal, Assistant Professor, Department of Commerce and Management, felicitated on Teacher's Day, 5th September'2023 by the Management Dignitaries.

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Gym Facility

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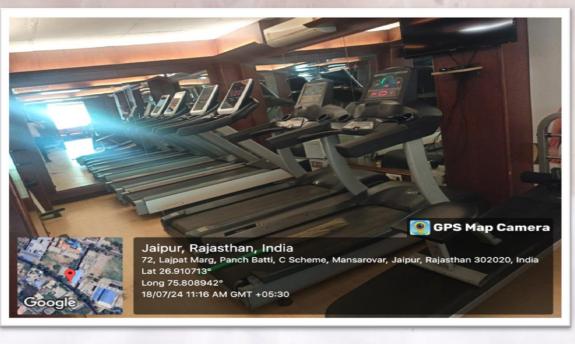


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SHRI MANAVEER COLLEGE (Affiliated to the University of Rajasthan) (Affiliated to the University of Rajasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261 Universite: shrimahaveercollege.org



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Free Internet and Wi-Fi Facility

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Realing IQAC Co-ordinator Shri Mahaveer College



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Fee Waiver Policy for Employees Ward

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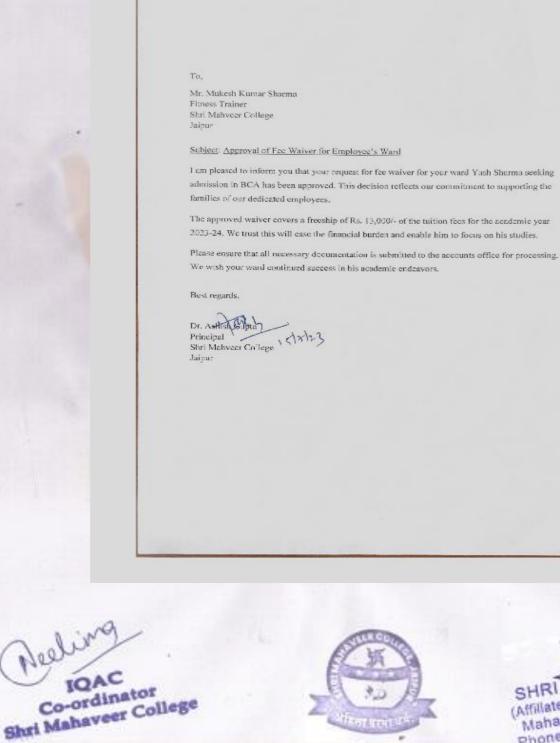
APPLICATION FOR FEE WAIVER

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	Subject: To Provide Scholarship to	o my Child seeking Admission in BCA.		
-	Respected Sir,		E	
	I Mukesh Kumar Sharma have bee your (PHYSICAL EDUCATION LA College from last 7 years (Nov201	n working as a Fitness Trainer (Evening Shif 3) Mahaveer Public School & Shri Maha	it) in	
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	So here by I request you to please Scholarship seeking Admission in	e consider my application for providing my BCA in your College.	Son	1
	I hope to have a positive response	e from your side.		
-	Yours's Sincerely	Reference:		
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SANCTION LETTER FOR FEE WAIVER



SHRI MANAVEER COLLEGE (Affiliated to the University of Rejasthan) (Affiliated to the University of Rejasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261 Phone: 0141-2372139,8955840261



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Financial Support – Participation in Conferences/Workshops

Jeeli IQAC Co-ordinator Shri Mahaveer College



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SAMPLE VOUCHERS 2023-24

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Leave Policy

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SHRI MAHAVEER COLLEGE LEAVE POLICY

Leave policy is an important constituent of Institutional Policy Document and a feature highlighting welfare measure for the employees. As an extract from the Institutional Policy Document following are the kinds of leave permissible to an employee.

Kinds of Leave

- Casual Leave
- Privilege Leave
- Academic Leave
- Maternity Leave
- Compensatory Leave
- Medical Leave

Samples are attached to support kinds of leaves Availed by the Employees

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SHRI MAHAVEER COLLEGE LEAVE FORM FOR CL/PL/LWP/Others

Leave Performa	
Leave applied (CL/PL/LWP/Others	
Name:	
Designation :	
Date: to	(No. of Days)
Reason :	**********
Signature with Date	
No. if going out of Station	***************************************
	office use
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Shri Mahavee	
Leave applied :, (CL/P1/I.WP/Other	for Staff
Name:	
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Redung IQAC Co-ordinator Shri Mahaveer College



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APPLICATION FOR MEDICAL LEAVE

/08/2022.09.44 erna 1658292951497.ppg 20 hlacaa . Shri Umrao Mal Sanghiji (121+22) President Mahaver Digamber Jain Shiksha Pareshad, Talpet Through: Principal Maharen College of Commerce Mahaveer Maby, C-Scheme, Jacher Subject : To grant medical base from 4th July, 22 to 23 rd July, 22 Respected Sin, This is to bring to your kind notice that on Sunday 3rd July, 2022 3 felt severe abdomenal pain. En 5th July, 2022, I was admitted in Eternal Hospital, Malviya Nagar. The concerned doctor operated. the blast gall bladder and Hernia. I was discharged on 2 th July and to take next from 2 m July 22 to 23 d July: I sequest your goodrelf to sanction 20 days medical leave from 4 M July 22. 16 23 ad July, 22. T. hanking you Yours truly End: Copy of medical and N.N.S. Fitness certificate of (Dr. D. N. Sharma) Aust. Professor, ABST. EHCC Maharen College of Convinctice Jaipan.

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APPROVAL FOR MEDICAL LEAVE

15/07/2022, 13:37 - Principal Mahaveen College of Commerce Micharen Mary, C-Schemer Of Dr. ports Jacper. Subject: To grant medical leave from Respected Sir, This is to being to your kind notice that on Sunday 3rd July 2022 9 felt servere abdomenal hain . On 5th July 2022, 9 was admitted in Eternal Hospital, Malveya Nagar. The Concerned doctor operated the blast gall bladder and Hernia I was discharged on 8th July and admied to take rest for seven days. When minited doctor, he advised to continue rest for next seren days. I request your goodself, to sanction 20 days medical leave from 4m July 2022 to 23 and July, 2022 . Thanking you Yours sincerely D.N.L Dr. Durga Narayan Sharma) A inistant Professor REDMI NOTE 89 3.

Neelin IQAC Co-ordinator Shri Mahaveer College

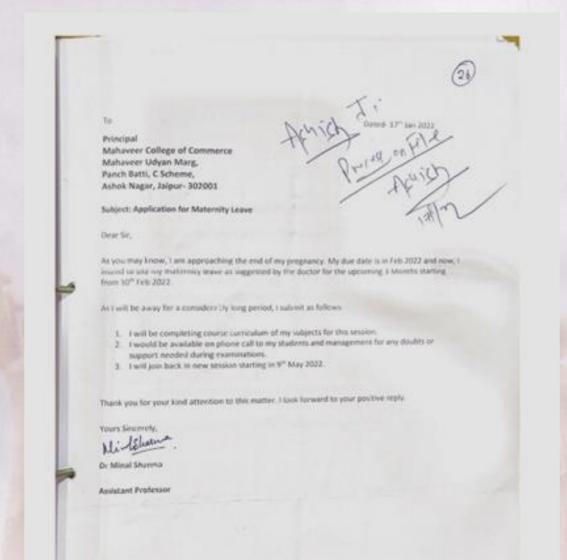


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APPLICATION FORM FOR MATERNITY LEAVE



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EMPLOYEE ON MATERNITY LEAVE

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Flexible Working Hours

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BIOMETRIC ATTENDANCE SHOWING DIFFERENT TIME-SLOTS

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Realing IQAC Co-ordinator Shri Mahaveer College



SHRI MANAVEER COLLEGE (Affiliated to the University of Rejasthan) (Affiliated to the University of Rejasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261 Phone: 0141-2372139,8955840261



(Affiliated to the University of Rajasthan) A Co-educational English Medium PG College

Employees Provident Fund (EPF)

Neelin IQAC Co-ordinator Shri Mahaveer College

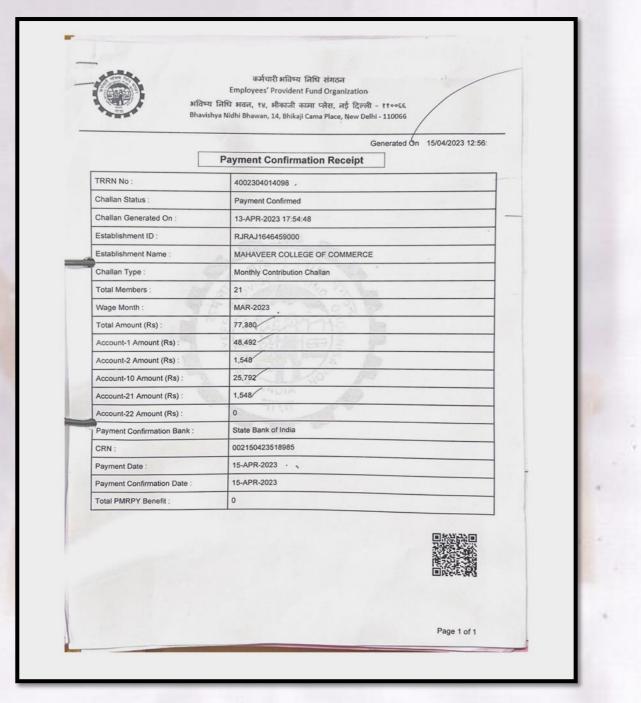


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PROVIDENT FUND CHALLAN - 2023



Neeling IQAC Co-ordinator Shri Mahaveer College



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PROVIDENT FUND CHALLAN – 2024

	ra Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066 Generated On 13/06/2024 09:06:
	Payment Confirmation Receipt
TRRN No :	4002406004330
Challan Status :	Payment Confirmed
Challan Generated On :	06-JUN-2024 17:01:39
Establishment ID :	RJRAJ1646459000
Stablishment Name :	MAHAVEER COLLEGE OF COMMERCE
Challan Type :	Monthly Contribution Challan
Total Members :	27
Wage Month :	MAY-2024
Total Amount (Rs) :	86,584
Account-1 Amount (Rs) :	54,262
Account-2 Amount (Rs) :	1,732
Account-10 Amount (Rs) :	28,858
Account-21 Amount (Rs) :	1,732
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130624937131
Payment Date :	13-JUN-2024
Payment Confirmation Date :	13-JUN-2024
Total PMRPY Benefit :	0

Neeli IQAC Co-ordinator Shri Mahaveer College



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Employees' State Insurance (ESI)

Neelin IQAC Co-ordinator Shri Mahaveer College



SHRIMAHAVEER COLLEGE (Affiilated to the University of Rajasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261



Shri Mahaveer College

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ESI CHALLAN - 2023

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ESI CHALLAN - 2024

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Real Shri Mal	QAN	C nator er College		SHRI MAHAVEE (Affiliated to the Univer Mahaveer Marg C- Phone: 0141-2372 Werene: shrimaha	R COLLEGE rsity of Rajasthan) Scheme Jaipur 139,8955840261 aveercollege.org



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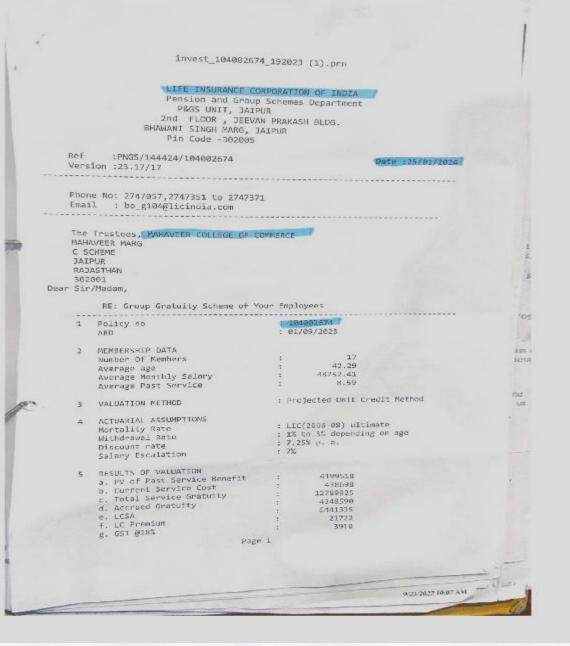


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SHRI MAHAVEER COLLEGE GROUP GRATUITY SCHEME FOR EMPLOYEES 2023



Neeling Co-ordinator Shri Mahaveer College



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	6 RECOMMENDED CONTRIBUTION RATE a. Fund Value as on Renewal Date	-	4014465			
	 b. Additional Contribution for existing fund c. Current Service Cost 		185053 438698			
	<pre>7 Total Amount Payable (Rs)</pre>	:	510383			
	15599241 ** -44	eCo	ntd 2 ⁴ re			
	11	POLICY	ND : 104002674 : 01/09/2023			
70	8 Benefits Valued				1	
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PAYMENT OF GRATUITY TO AN EMPLOYEE 2023

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Neelin IQAC Co-ordinator Shri Mahaveer College



SHRIMAHAVEER COLLEGE (Affillated to the University of Rajasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261



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INSURANCE POLICY - 2023

		STUDENT SAFETY POLICY		
Policy No. 1403 Name Of Insured/ID M/s	30142220106205801	STUDENT SAFETY POLICY IRDAI/HLT/UII/P-P/V.I/23/ SCHEDULE	2015-16	
Tel.(O)	Fax	COMMERCE /23173159620	Mobile	
Business/Occupation None Period Of Insurance From	e Email 000:00 Hrs of 15/10/2022	To Midnight of 14/10/2023	1.00m	
Coinsurance				
PREMIUM: Thirty-one thous	and eight hundred eight r	upees only		
As Per Annexure Attached.				
Total No of Students: 568 a Risks Covered: DEATH & PER		Total Suminsured:	₹ 56800000 EXPENSES DUE TO ACCIDENT FOR 568	
STUDENTS, 27 STAFFS AS PE Special Conditions: 541 stur	R LIST ATTACHED dents 27 staff. correcet de	stails of dob is as per mail dated	EXPENSES DUE TO ACCIDENT FOR 568	
		Premium: CGST(9%):	\$ 31	808.00
		SGST(9%): Stamp Duty: Total (Rounded Off	ş 2,	863.00
		Receipt Number : Receipt Date:	10114030122107	534.00 809661 0/2022
		DebitNote Number: Agency or Broker C Dev. Officer Code:	ode: KHUSHBOO S	OGANI
		Direct Business :		
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Customer GST/UIN No.: SAC Code: Amount Subject to Reverse	997133 Charges-NIL	Invoice No. & Dat	e: 4222I106795891 & 14/10/20	122
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Redung IQAC Co-ordinator Shri Mahaveer College



SHRIMAHAVEER COLLEGE (Affiilated to the University of Rajasthan) Mahaveer Marg C-Scheme Jaipur Phone: 0141-2372139,8955840261



(Affiliated to the University of Rajasthan) A Co-educational English Medium PG College

INSURANCE POLICY - 2024

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Po		014223P108934457 MAHAVEER COLLEGE OF COMME			
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Bi	riod Of Insurance From	Email 000:00 Hrs of 18/10/2023 To Mi	dnight of 17/10/2024		2
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PI	coinsurance REMIUM: Forty-four thousa	UIIC 140301 : 100% and one hundred eighty-four rup	pees only		
	SURED DETAILS:				
A	s Per Annexure Attached.		Total Suminsured: ₹ 5	\$800000	
L'R	otal No of Students: 568 a	nd 27 Staffs RMANENT TOTAL & PARTIAL DISA	BILITY & HOSPITALIZATION EXI	S800000 EVENSES DUE_TO ACCIDENT FOR 568 IEDS: 789, TOTAL SUM INSURED : 78900 INFORMATION SUCH AS AGE OF INSURE AS PER EXCER. RECEIVED ON EMAIL DAT gani@gmail.com). LIST PRINT ATTACHE TIME OF CLAIM AND ALL STUDENTS/ST.	
E	GEDS TO BE COVERED AS I		Premium: CGST(9%): SGST(9%): Total (Rourded Off): Receipt Date: <u>DebitNote Number:</u> Agency or Broker Code: BDIS Code: Direct Business :	3, 3, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5	0/2023
CONTRACTOR OF			Office GST No.:	08AAACU5552C1ZJ 4223I108934457 & 26/10/20	123
	Customer GST/UIN No.: SAC Code:	997133	Invoice No. & Date:		
	Lake, the insured will com well as Company's web site LET US JOIN THE FIGHT AG Date of Proposal and Declai IN WITNESS WHEREOF, the October 2033 - For and On behalf of United India Insurance Co.	AINST CORRUPTION. PLEASE TAP ration: 18/10/2023 undersigned being duly authorised	KE THE PLEDGE AT <u>https://pleda</u> has hereunto set his/her hand a	2017-18 onwards is more than the invoice in terms of the provisions of the r a claim for refund of premium exceed (cv is available in all our operating office e.cvc.nic.in. t 80 1 JAIPUR 140301 on this 25th day i Affix Policy Stamp here.	
	Duly Constituted - DIV2912	FR NEW)			A CONTRACT





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Centralized Reprography facility (Xerox) for Teaching & Non-Teaching Staff

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