



Shri Mahaveer College

(Affiliated to the University of Rajasthan)
A Co-educational English Medium PG College

Annual Gender Sensitization Action Plan

Shri Mahaveer College of Commerce is committed to the principle of gender equality, giving equal consideration to girl students and ensuring their identity and personality are expressed on an equal footing.

Key Initiatives and Activities:

Women Cell

Motto: "Educate a man and you educate an individual. Educate a woman and you educate a family."

The Women Cell at Shri Mahaveer College endeavors to empower women and create wider gender sensitivity, facilitating a congenial working environment.

Women Cell Members:

S.No Name of Member Committee Designation Contact Number

1	Dr. Neelima Pareek	Convenor	9784019346
2	Dr. Vaishali Purohit	Member	9828585485
3	Dr. Poonam Somani	Member	9414369163
4	Dr. Neha Agarwal	Member	9829017203
5	Dr. Bhawna Sharma	Member	9887156656

Anti-Ragging Committee

This Committee is formed as per the Prohibition of Ragging Act 1999 and Prevention and Prohibition of Ragging (Appendix 12 published in AICTE Approval Process Handbook 2011-12) and their amendments which may be published from time to time. The Institute has set up an Anti-Ragging Committee with the faculty members of various departments of the college. The team addresses any matters related to ragging within or outside the Institute premises.

Neelima
IQAC
Co-ordinator
Shri Mahaveer College



Arish
SHRI MAHAVEER COLLEGE
(Affiliated to the University of Rajasthan)
Mahaveer Marg C-Scheme Jaipur
Phone: 0141- 2372139, 8955840261
Website: shrimahaveercollege.org



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Anti-Ragging Committee Members:

S.No	Name of Member	Committee Designation	Contact Number
1	Dr. Ashish Gupta	Convener	9413561694
2	Dr. Simmi Choyal	Member	8426900009
3	Dr. D N Sharma	Member	9929604983
4	Dr. Mukesh Kr Kumawat	Member	9166222807
5	Mr. Indra Singh Lunayach	Member	9413088741

Functions & Responsibilities of Anti-Ragging Committee:

- Ensure compliance with Anti-Ragging regulations and any applicable laws.
- Monitor and oversee the performance of the Anti-Ragging Squad in preventing ragging within the institution.

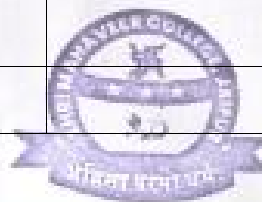
Grievance Redressal Committee

Grievance Committee is a committee formed within the institute by a group of representatives chosen from the college to consider and remedy stakeholder's grievances.

Grievance Redressal Committee,

S.No	Name of Member	Designation
1.	Dr. Ashish Gupta	Convener
2.	Dr. Neelima Pareek	Member
3.	Dr. Vaishali Purohit	Member
4.	Mr. Vimlesh Sharma	Member
5.	Dr. Poonam Somani	Member Secretary
6.	Dr. D. N Sharma	Member
7.	Dr. Neha Gangwal	Member

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Functions & Responsibilities of Grievance Redressal Committee:

- To receive complaints regarding any kind of grievances.
- To examine the truth of the complaint and suggest appropriate actions.
- To forward recommendations to the Principal for implementation.

Annual Gender Sensitization Goals:

- Promote awareness of gender equality and empowerment broadly.
- Foster harmony and empowerment among female staff and students.

Activities:

- 1. Observation of Special Days:**
 - International Women's Day
 - Girl Child Day
- 2. Counseling and Mentoring:**
 - Conduct gender sensitization counseling sessions for girl students.
 - Provide quarterly mentoring for girl students.
- 3. Workshops and Awareness Programs:**
 - Health and hygiene
- 4. Committee Meetings:**
 - Hold regular meetings of the Anti-Ragging and Grievances Redressal Committees to monitor and evaluate gender equality.
- 5. Safety & Facility Enhancements:**
 - Increase facilities in girls' and women's common rooms.
 - Daycare for female employees.

Documents & Evidences

Records:

- Photographs of events.

Analysis:

- Annual reports highlighting the outcomes of these practices.

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