

(Affiliated to the University of Rajasthan)
A Co-educational English Medium PG College

Effective Welfare Measures





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#### EFFECTIVE WELFARE MEASURES

#### 6.3.1 The institutionhas Effective Welfare Measures and Performance Appraisal System for Teaching and Non-Teaching Staff

	Proof of Effective V	Volforo Moscuros	
S. No.	Particulars	Remark	Page No.
1.	Teacher's Day Celebration	Celebrated Annually	
2.	Awards/Recognition to Teachers	As perInstitute Policies Rules and Regulations	
3.	Gym Facility	Facility Within Campus	
4.	Free Internet and Wi-Fi Facility	Free Internet and Wi-Fi Facility	
5.	Fee Waiver Policy for Employees Ward	As per Institutional Policy	
6.	Financial Support- Participation in FDP/Conferences	Vouchers (Sample)	
7.	Leave Rules	As per Institutional Policy	
8.	Flexible Working Hours	As per Institutional Policy	
9.	Employees Provident Fund (PF)	As per Institutional Policy	
10.	Employees' State Insurance Corporation (ESIC)	As per Institutional Policy	
11.	Gratuity	As per Institutional Policy	
12.	Faculty Group Insurance	As per Institutional Policy	
13.	Centralized Reprography facility (Xerox) for Teaching & Non-Teaching Staff	As per the issue of slips by HoDs	







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Teacher's Day Celebration





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Teacher's Day Celebration on 5th September'2023 organized by the Governing Council for Teaching and Non-teaching staff of the institution. This is an annual practice of the institution in which all the employees of the organization are felicitated, a cultural programme is organized and is followed with lunch, warmly hosted by the management dignitaries.

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Awards/Recognition to Teachers

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Dr. Neha Gangwal, Assistant Professor, Department of Commerce and Management, felicitated on Teacher's Day, 5<sup>th</sup> September'2023 by the Management Dignitaries.





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Gym Facility

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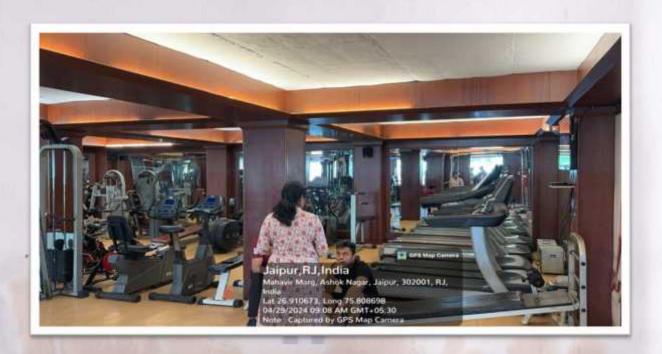
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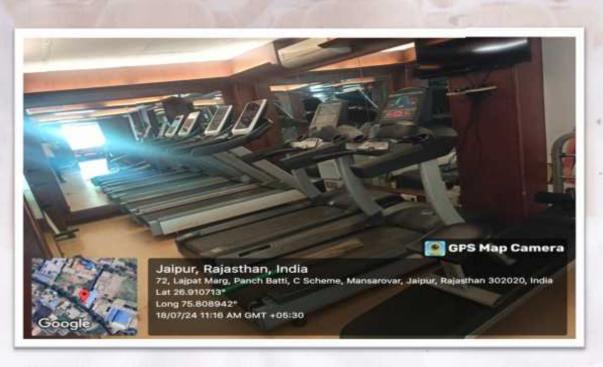
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Free Internet and Wi-Fi Facility





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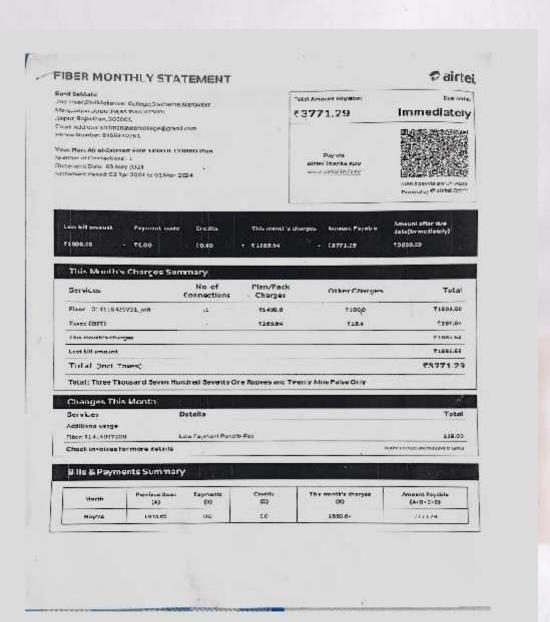
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#### Fee Waiver Policyfor Employees Ward





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#### APPLICATION FOR FEE WAIVER

To

The Principal

Shri Mahaveer College C-Scheme Jaipur Rajasthan

Date: 22-6-2023

Subject: To Provide Scholarship to my Child seeking Admission in BCA.

Respected Sir,

I Mukesh Kumar Sharma have been working as a Fitness Trainer (Evening Shift) in your (PHYSICAL EDUCATION LAB) Mahaveer Public School & Shri Mahaveer College from last 7 years (Nov2017 onwards).

So here by I request you to please consider my application for providing my Son Scholarship seeking Admission in BCA in your College.

I hope to have a positive response from your side.

Yours's Sincerely

Mukesh Kumar Sharma

**Fitness Trainer** 

(Physical Education Lab)

Mahaveer Public School

References

**Mohit Sharma** 

PGT: IP (KPS-UDAAN SCHOOL)

(MHRM : FINAL Shri Mahaveer College)

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#### SANCTIONLETTER FOR FEE WAIVER





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Phone: 0141 - 2372139,8955840261

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Financial Support – Participation in FDP/Conferences

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Leave Policy





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#### SHRI MAHAVEER COLLEGE LEAVE POLICY

Leave policy is an important constituent of Institutional Policy Document and a feature highlighting welfare measure for the employees. As an extract from the Institutional Policy Document following are the kinds of leave permissible to an employee.

#### **Kinds of Leave**

- Casual Leave
- Privilege Leave
- Academic Leave
- Maternity Leave
- Compensatory Leave
- Medical Leave

Samples are attached to support kinds of leaves
Availed by the Employees





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#### SHRI MAHAVEER COLLEGE LEAVE FORM FOR CL/PL/LWP/Others

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#### APPLICATION FOR MEDICAL LEAVE

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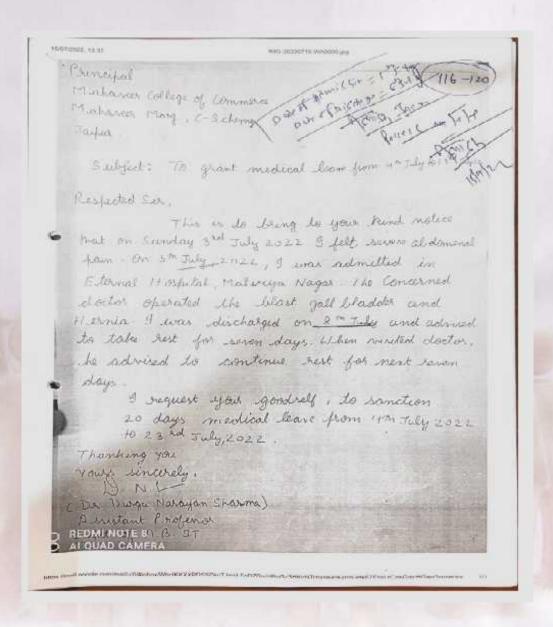
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#### APPROVAL FOR MEDICAL LEAVE







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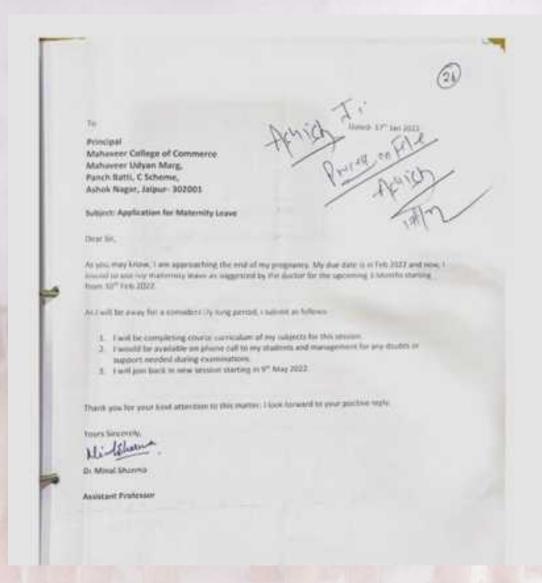
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#### APPLICATION FORM FOR MATERNITY LEAVE







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Flexible Working Hours





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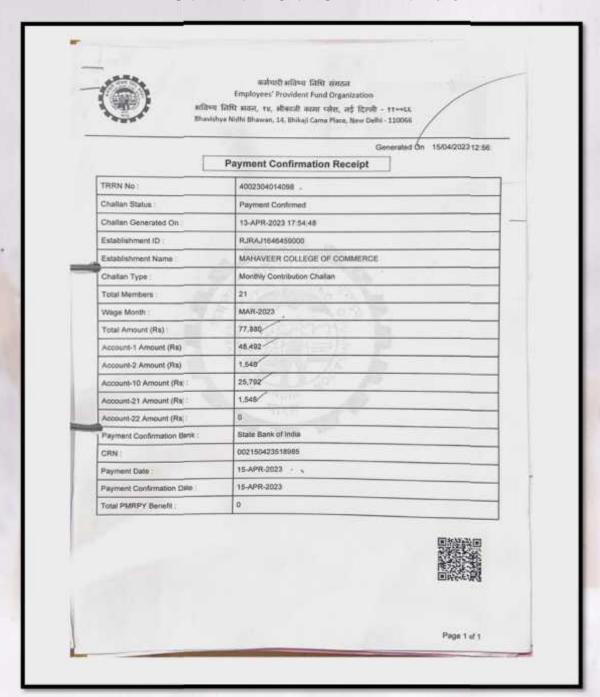
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#### PROVIDENT FUND CHALLAN -2023



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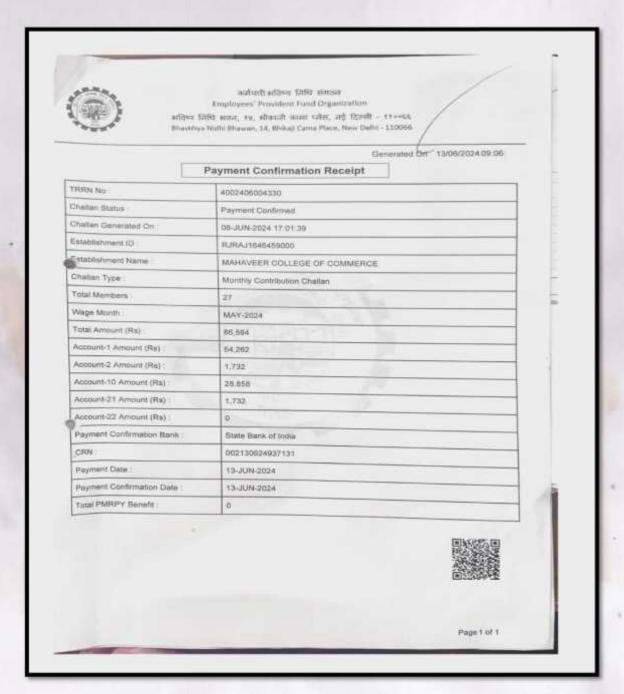


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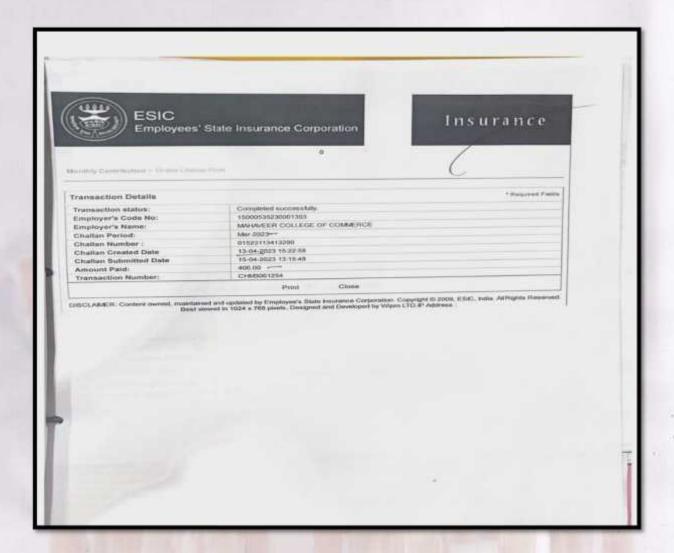
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#### ESI CHALLAN - 2023







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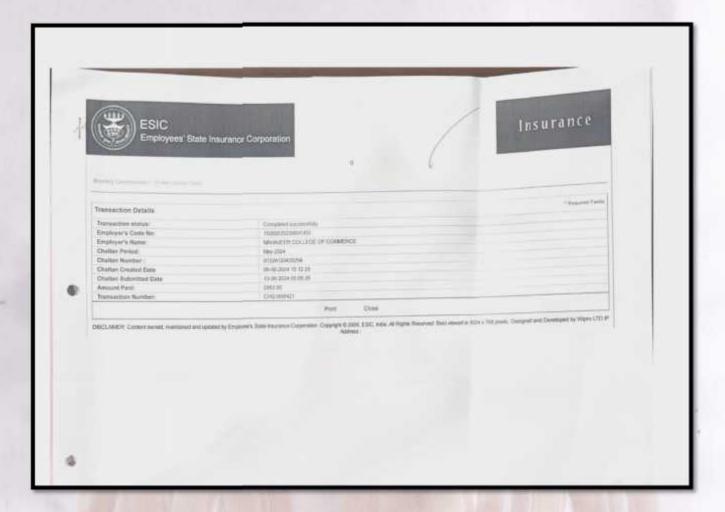
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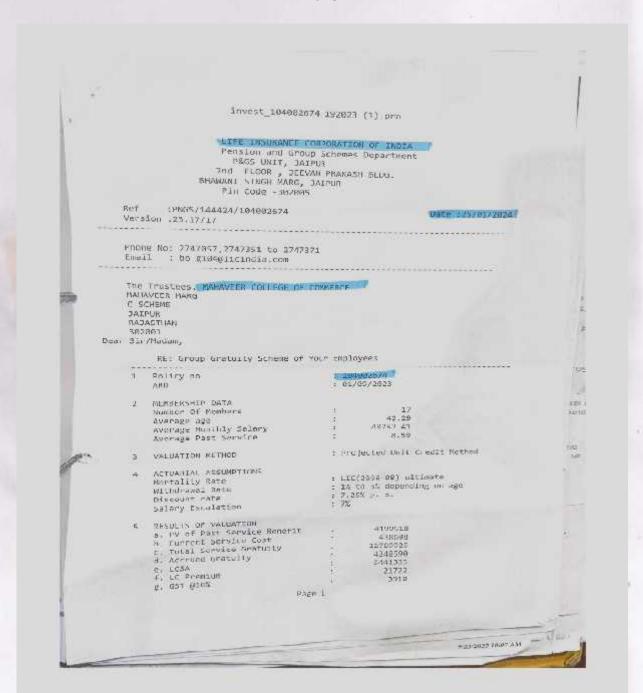


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#### SHRI MAHAVEER COLLEGE GROUP GRATUITY SCHEME FOR EMPLOYEES 2023



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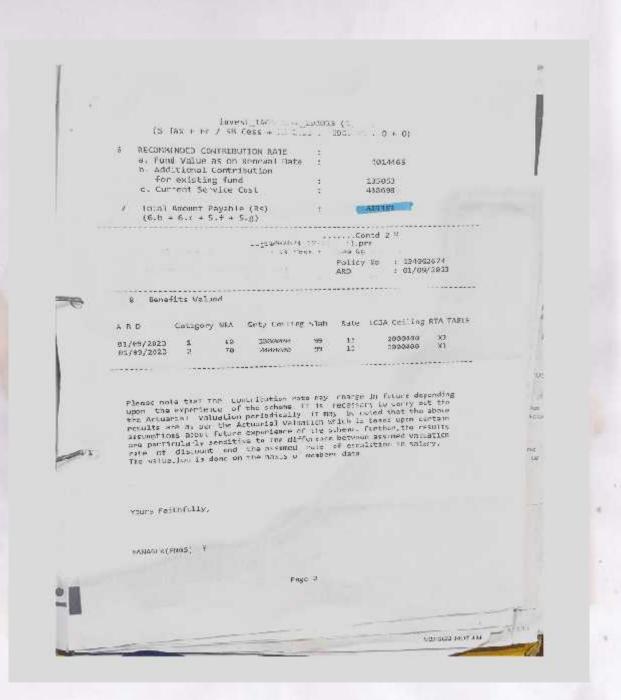
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#### **INSURANCE POLICY - 2023**

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#### **INSURANCE POLICY - 2024**

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