



Shri Mahaveer College

(Affiliated to the University of Rajasthan)

A Co-educational English Medium PG College

Philosophy of Governance

Neelima
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SHRI MAHAVEER COLLEGE PHILOSOPHY OF GOVERNANCE

The governance philosophy of Shri Mahaveer College is rooted in participative management and decision-making through majority consensus, reflecting its commitment to community service and ethical values. The college management believes in involving various stakeholders in the decision-making process, ensuring that the voices and perspectives of faculty, staff, and the community are heard and considered.

Administrative and financial decisions are made at the management level and then communicated to the Principal for implementation. This ensures that financial and operational policies are consistent with the college's mission and goals. The academic decision-making process, however, is more decentralized.

The Convener and Principal collaborate closely to make academic decisions, which are then executed by the faculty and staff. This approach allows for a focused and specialized handling of academic matters, ensuring that educational standards and student needs are met effectively.

The management employs a top-down approach in delegating responsibilities, particularly in academic matters. The Principal is entrusted with overall academic leadership, while the Heads of Departments (HoDs) are responsible for the implementation and management of academic activities within their respective departments. This hierarchical structure ensures clarity in roles and responsibilities, promoting efficient and effective governance.

By blending participative decision-making with a structured top-down approach, Shri Mahaveer College ensures that it remains responsive to societal needs while maintaining high standards of academic and administrative excellence. This governance philosophy not only fosters a collaborative environment but also upholds the college's commitment to ethical practices and community service.

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