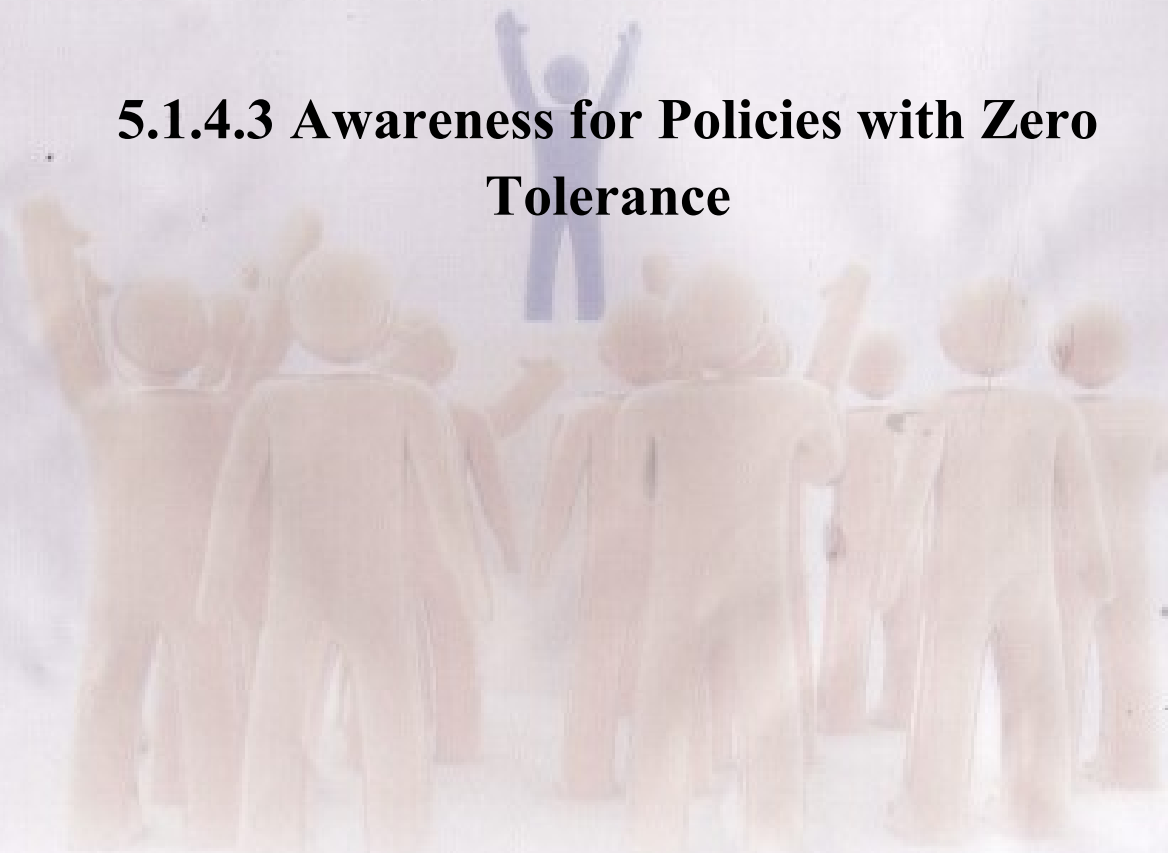




# Shri Mahaveer College

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## 5.1.4.3 Awareness for Policies with Zero Tolerance



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## Zero Tolerance Policy

At Shri Mahaveer College, we uphold a zero-tolerance policy towards harassment, bullying, and grievances of any nature. Our commitment lies in fostering a collaborative and harmonious environment for students, instructors, and support staff alike.

To achieve this, our institution has established several committees, including the Internal Complaint Committee, the Grievance Redressal Committee, and the Anti-Ragging Committee, in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. These committees ensure that complaints are handled with utmost sensitivity and prompt disciplinary measures are implemented as necessary.

Furthermore, we actively promote campus-wide awareness through initiatives such as Nukkad Natak, debates, guest lectures, workshops, and poster competitions. These events are designed to educate and engage our community in preventing such incidents.

At Shri Mahaveer College, every individual is treated with dignity, respect, and fairness.

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**Proofs for Organization with awareness on policies with Zero Tolerance**



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**OFFERED**

ENGLISH LITERATURE | GEOGRAPHY  
 HISTORY | POLITICAL SCIENCE  
 PUBLIC ADMINISTRATION  
 ECONOMICS

**M.Com (ABST) M.Com (HRM)**  
**M.Com (EAFM)**

**DEVELOPMENT COURSES**

ERP	• US CMA
Designing	• BSE Certification
Development	• Digital Marketing
Graphic Designing	• Cloud Computing

**SCHOLARSHIP CATEGORIES**

Achieving Students • Sports Players  
 Community Students  
 S & SMDJ School Students  
 Teacher's Children • Martyr's Children

**For Girl Students  
 or Jain Students**

• Audio-Visual Room  
 • Temporary Auditorium  
 • Excellent Placement Opportunities  
 • Phenomenal Sports Facilities  
 • Modern Gymnasium  
 • Cafeteria with Lush Green Garden

website: [www.shrimahaveercollege.org](http://www.shrimahaveercollege.org)  
[shrimahaveercollege@gmail.com](mailto:shrimahaveercollege@gmail.com)

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**SAY NO TO RAGGING**

# 2

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